

REPARIO TEAM BUILDING TOOLS

CEOD can provide you with team building activities from [Repario](http://www.repario.com/)(<http://www.repario.com/>). If you are interested in using any of these activities, stop by our offices to check them out.

Fort Knox Kit

- The Key to Fort Knox includes a Field Guide that has concise instructions and will have you up and running in minutes.
- Many events are put together so all you have to do is put included laminated instructions on top of the materials and tell the group to go. No instruction or set up needed!
- Each activity is stored in individual grab-bags that keep materials organized and easy to find.
- Activities can be held in a conference room, classroom, or out in nature.

Kits cover everything from establishing/reinforcing trust to team building. Examples include:

Alphabet Soup

This event is designed to stimulate dialogue about how team members work together to be more efficient and effective. This event could reveal some learning related to continual improvement. What is the best way for this team to get the job done? They may learn the answer after this activity.

Chain of Command

This event is designed to get the group interacting and having fun while recognizing the need for good communication, leadership and teamwork. Additionally, participants will recognize the inherent difficulties in some organization structures, such as the typically hierarchy and the 'Chain of Command'. This event is a great way to get people touching each other without being threatened.

Get it Together

The purpose of this exercise is to practice clear communication and develop keys to trust during challenging and confusing times. In organizations, workers are often considered students and administrators are usually coaches. This event will remind people in each position what the other role feels like and lend insights to improving relations between the two.

Learning Maze

The application of the Learning Maze is in every area of our lives. The meaning each group discovers is always different. The basic purpose of the maze comes down to identifying how the team is treating its "mistakes" and the people who are discovering them. Stepping into the unknown is necessary for any team to grow and move ahead, how are they doing in the process? This event will shed some light on the teams process.

River Crossing

River Crossing requires clear communication as well as the passing of critical information from person to person. This event will show what happens when there are gaps in communication and the resulting frustration will be a source of long dialogue.

The goal of the exercise is to have the entire team involved, demonstrate the power of teamwork and show the interdependence teams have. This is a fun activity that your group will not forget and relates easily back to work.

Supply Chain

The purpose of this exercise is to physically demonstrate the metaphor that every member of a team is an important "link in the chain." This event is also a good way to examine individual team member's sense of value and accountability to their team.

Win Win Win

Win Win Win challenges the participants to think of themselves as one large group instead of smaller groups. In the beginning they compete fiercely to score points, but by the end they experience the value of collaborating. It is easy to slip into competition and not recognize when collaboration works best, especially with how organizations are structured into departments or work teams. Win Win Win will challenge the group to see past this and have fun at the same time.

The time to learn is now. Be the best healthcare provider that you can be with help from The Center for Education & Organizational Development!